



**Independent Practice Nurses Interest Group IPNIG
Occupational Health Nurses Interest Group OHNIG**

**Minutes
Joint Annual General Meeting AGM
Saturday, November 28, 2015**

Morning Executive Strategic Planning - 10:00 am to 12:00 noon
Afternoon Annual General Meeting - 1:00pm to 2:30 pm Webinar
AGM November 28, 2015 [AGM Slide Presentation](#)

Agenda Item	Discussion and Resolution
<p>Call to Order</p>	<p>Executive Strategic Planning Meeting</p> <p>Chairperson Ruth Volpato reported a Strategic Planning Meeting this morning 10 am - 12 noon. IPNIG and OHNIG Executives Leaders and Champion Advisors reviewed and updated</p> <ul style="list-style-type: none"> • IPNIG Terms of Reference • OHNIG Constitution and By-Laws • IPNIG & OHNIG End Goals 2016- 2018
<p>1. Agenda Approval</p>	<p>Members pre-read previous agenda prior to today's AGM</p> <ul style="list-style-type: none"> • Attendees approved with no additions
<p>2. Acceptance of previous Year Annual General Meeting Minutes</p>	<p>Last Year's Annual General Meeting Minutes November 29, 2014 accepted as written</p> <ul style="list-style-type: none"> • <u>IPNIG Minutes</u> • <u>OHNIG Minutes</u>

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<p>3. Secretary Report</p> <p>Review and Update the Interest Groups</p> <ul style="list-style-type: none"> • Terms of Reference • Constitution By-Laws • End Goals <p>Member Voices Activity Report submitted to RNAO</p>	<p>A big thank from Ruth Volpato and Jill King to the IPNIG & OHNIG Executive Leaders and Champion Advisors who met this morning for strategic planning meeting. The team leaders updated the IPNIG Terms of Reference to 2016 -2018, and revised the IPNIG End Goals 2016 - 2018 As well the leaders made similar revisions and updates to the OHNIG Constitution and By-Laws and End Goals 2016 -2018 Updates will soon be posted on the web site.</p> <p>Ruth Volpato IPNIG Chairperson and Jill King OHNIG Communication Leader confirmed both interest groups had submitted the RNAO required Members Voice activity reports</p> <p>IPNIG Report to RNAO Member Voices – Jana Bartley</p> <ul style="list-style-type: none"> • IPNIG April 2016 to August 2016 ... <u>more</u> • IPNIG November 2015 to April 2016 ... <u>more</u> <p>OHNIG Report to RNAO Member Voices – Jean Booth</p> <ul style="list-style-type: none"> • April 2016 to August 2016 ... <u>more</u> • November 2015 to April 2016 ... <u>more</u>
<p>4. Financial Report</p> <p>IPNIG & OHNIG Year End Financial Bank Statement reconciliation approved</p>	<p>Jill King OHNIG Chairperson reported the financial review was completed Nov 22, 2015.</p> <p>Ruth Ruttan Treasurer and Jill King Public Relation and Communication approved and signed IPNIG Year End Balance Statement for the year end October 31 2015</p> <p>Jean Booth Chairperson and Jill King Policy and Practice Leader approved and signed OHNIG Year End Balance Statement for the year end October 31 2015</p> <p>The fiscal year end balance statement October 31, 2015 was accepted as the official year-end closing reconciliation. As required the financial statement will be sent to RNAO to confirm interest groups balance.</p>

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<p>5. Public Relations</p> <p>IPNIG and OHNIG Activities November 1, 2014 - Oct 31 2015</p> <p>Progress on our Rally Calls</p> <p>National Nursing Week May 2015</p> <p>Collaborate with Independent Practice Nurses for a stronger voice</p> <p>Introduction to NEW National Independent Practice Nurses Association IPNAC</p>	<p>Jill King OHNIG Policy and Practice Leader and the IPNIG Public Relations Leader presented the past year Nov 1, 2014 to Oct 31, 2015 activity highlights.</p> <p>A small but growing percentage of Registered Nurses are actively reclaiming their traditional right to independent practice. Research data on working nurses indicate nearly 40% Registered Nurses work in independent practice delivering the 75% of health care services not covered by OHIP. [CIHI 2009: CNA 2015]</p> <p>OHNIG and IPNIG asked members to submit anecdotal stories of their nursing care for publication in a public education booklet to celebrate National Nursing week May 9-16, 2015. Public Education Campaign Booklet</p> <p><i>Independent Practice Nurses Delivering Pro-Active Client Centered Primary Health Care Meeting Health Care Needs Where People Live, Work and Play!</i></p> <p>Our booklet was popular. To spread the work about Independent Practice Registered Nurses, the executives had the publishing firm distribute the hard copy newspaper to their public distribution network across Ontario.</p> <p>OHNIG Occupational Health Nurse members circulated the booklet to colleagues across Ontario. Similarly the IPNIG members networked with their colleagues resulting in a flurry of "How do I " and "What if" questions. RAO interest groups were asked to read our "booklet" on our web sites and various people requested hard copies to show others nurses.</p> <p>Your executive leaders started asking "What If?" in August 2014. "What if " our interest groups collaborated with other like-minded self-employed Registered Nurses? Independent practice Registered Nurses across Canada and several national and provincial nursing associations answered our questions. It is time to recognize the nursing services of Registered Nurses working in independent practice.</p> <p>The AGM attendees were asked. "Do you see the merit in collaborating with the new Independent Practice Nurses Association for recognition of self employed nurses to gain a louder political voice?"</p> <p>IPNIG and OHNIG announced a new national independent practice nurses association Independent Practice Nurses Association of Canada IPNAC started Oct 20, 2015. Attendees were asked "Should we collaborate with IPNAC on mutual interests for education and recognition? The members agreed positively to collaborate.</p>

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<p>6. Professional Practice and Political Action</p> <p>Criteria Reviewed</p> <p>Rational</p> <p>Professional Liability Protection PLP</p> <p>Highest Quality Professional Nursing Standards for Independent Practice Nurses</p>	<p>At last year AGM [Nov. 29, 2014) IPNIG and OHNIG adopted a "Wait and See Position". They executive listened and learned about the significant changes in progress in the health care system and reorganization of nursing associations.</p> <ul style="list-style-type: none"> • CNA and RAO separation • Requirement for Personal Liability Protection (PLP) • CCAC restructure by 2017 • MOL's Stakeholders Review re: 5 year Prevention Strategy <p>The Independent Practice Nurses huge diversity of Nursing Care services need to be made known to the general public community and to professional nursing colleagues and nursing Associations. It is important the self-employed Registered Nurse obtain the correct professional liability protection PLP. The nurse must know the questions to ask the PLP providers specific to the coverage required for their services as an independent practice Registered Nurse.</p> <p>All Independent Practice Nurses are responsible and accountable for delivering the highest quality professional nursing standards as registered nurse licensed by the CNO, i.e.</p> <ul style="list-style-type: none"> • <u>Am I a Nurse?</u> • <u>Independent Practice Nurse Fact Sheet</u> • <u>Fact Sheet Scope of Practice</u> <p>Member sent many enquiries See IPNIG FAQ's for more information.</p> <ul style="list-style-type: none"> • How do I join your group? • What do the changes in nursing liability protection mean? • How do I advertise my nursing services to get work/ • Can you tell me how to start my business? • Where can I connect with nursing colleagues doing the same type of nursing work as I do? • What new work is included in expanded Registered Nurse practices? <p>Member most frequent enquiries determine the 4 most pertinent skills required by Registered Nurses to work as independent practice nurses:</p> <ul style="list-style-type: none"> • Specific business savvy education • Evidenced based best practice nursing standards • How to market their professional practice profile • Ways registered nurses can deliver primary health care. <p>At the morning joint strategic planning meeting the executive incorporated into the End Goals 2016 - 2018 the identified education needs. The End Goals incorporate the 4 C.s methodology [copy right 2014] ... click here</p>

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7. New End Goals 2016-2018	<p>IPNIG & OHNIG member attendees asked to go on line and complete their agreement on the revised End Goals 2016-2018 and strategic plan inclusive of education collaboration with other similar associations to benefit our members:</p> <p>IPNIG revised Strategic Plan 2016 -2018 IPNIG revised End Goals 2016 -2118</p> <p>OHNIG revised Strategic Plan 2016 -2018 OHNIG revised End Goals 2016 -2118</p>
8. Membership Report IPNIG & OHNIG Registered Nurses Membership	<p>Jill King OHNIG Communication & IPNIG Public Relations Leader Membership has remained the same</p> <p>IPNIG Membership 398 Registered Nurses OHNIG Membership 217 Registered Nurses</p> <p>Note with Student members our OHNIG total is 985 [No fee for nursing students]</p>

