

**IPNIG MEMBERS' VOICES: November 2017 to April 2018****Speaking out for Nursing: Speaking out for Health*****Independent Practice Nurses Interest Group (IPNIG)***

Submitted by:

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**RNAO END Goal 1: Engage with registered nurses and nursing students to stimulate membership and promote the value of belonging to their professional organization.**

The attending members at the AGM November 29, 2017 gave agreement to create strategic plan for 2018-2020 per indicators from the two groups 2017 member survey.

**What the "New" Registered Nurse needs in order to practice:**

- Recognition of the far broader nursing capabilities is key operative goal for all Registered Nurses who are now working as independent or intra-dependent practice with an expanded scope of nursing practice.
- Recognition of the huge diversity of the "New" Registered Nurses who no longer are employed in hospitals and now work as self employed Registered Nurses or employed by private companies.
- Promote collaboration amongst all Registered Nurses for a stronger voice
- Benchmark the "New" Registered Nurses nursing care services, nature and type of business, earnings survey and needs for moving forward as a collective group.
- Discussion ensued for further research generational gaps and the influence on delivery of nursing care.

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TRADITIONALISTS (born 1925-1942) Dedicated, hard-working, loyal	Current working RNs working 5%
BABY BOOMERS (born 1946-1964): Optimistic, productive, workaholic	RNs working 40%
GEN X (born 1965-1976): Cynical, independent, informal	RNs working 40%
MILLENNIALS / GEN Y (born 1977-1994): Confident, impatient, social	RNs working 15%
GEN Z (born 1995-2010) Hooked on technology! Very few consider becoming an RN	Age 4 to 19 Not entering RN field of work

"The 4 Generation Gaps in Nursing" Laura A. Stokowski RN MS. April 11 2013

"From Baby Boomers to Generation Z - Generation Gaps and their roles in society" Ralph Ryback M.D., Feb 22, 2016

**RNAO END Goal 2: RAO advances the role and image of nurses as members of a vital, knowledge-driven, caring profession, and as significant contributors to health.**

OHNIG and IPNIG focused on advancing the role and image of Registered Nurses:

The Joint OHNIG & IPNIG Annual General Meeting Sunday Nov 29, 2017 was a tremendous show of positive cooperation between professional Registered Nurses from a diversity of work life areas. [AGM Program](#)

Highlighting the AGM November 29, 2017 were presentations by:

Brenda Smith's research **thesis**, i.e., to explore the perspectives of practicing Canadian nurse entrepreneurs and Canadian nurse leaders with respect to current nursing practice, contexts, and issues that serve to inform and guide the development of national and provincial territorial policies. Brenda interviewed IPNIG and OHNIG members for her research.

The Canadian Occupational Health Nurses Association COHNA and Alberta Association of Occupational Health Nurses COHNA hosted the *First Ever National Forum-Registered Nurses*.

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### Speaking out for Nursing: Speaking out for Health

Members were thrilled to hear results of *'Facing the Challenges'* presented by Cathy Dormody RN BN COHN(C) Occupational Health Nurse COHNA President ([www.cohna-aciist.ca](http://www.cohna-aciist.ca)) from NB joined by two colleagues, Carmen Skelton AAOHN Alberta and Anne Masters-Boyne COHNA from NFLD.

Delegates to the first National Forum for Registered Nurses travelled to Moncton, New Brunswick, September, 21-24, 2017. Jill King had the pleasure to attend for OHNIG ... [more](#)

This valued added knowledge was communicated to our OHNIG and IPNIG members by "conference call" from each of the presenter's home province. We met virtually coast to coast to learn vital nursing knowledge.

From January to April the groups will continuously support the COHNA action for healthy workplaces. Once Brenda's research thesis is approved and published ... [more](#)

**RNAO END Goal 3: RNAO speaks out on emerging issues that impact on nurses and the nursing profession, health and health care.**

At the September 16, 2017 RNAO Membership Assembly Interest Groups were encouraged to use social media to communicate with their members.

Public Relation Leaders OHNIG and IPNIG were motivated. It is planned to expand our designated [Networking web page](#) to be inclusive of all social media links, i.e., *News Blogs, LinkedIn, Pod Casts, Face book, Tweets, Twitters, and Instagram, potentially to consider linking to counterpart USA Registered Nurse 21st century education "How To" links.*

Public Relation Leaders from each group, going forward will facilitate 21st social media communication 'member to member' on our Networking page. Of course the general public can view, join in on public media and learn about **"Nurses. Many Places! Real Impact!** ... [more](#)

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Public Relations leader will focus on posting " media news" on '[News You Can Use](#).' Our groups need RN volunteers with specific forte in social media. We invite RNAO to help canvas or post our needs for a social media savvy volunteer, i.e. new RN graduate or undergraduate RN appointed executive leader social media ... [click here](#)

**RNAO END Goal 4: RNAO influences healthy public policy to positively impact the determinants of health, supporting Medicare and strengthening a publicly funded, not-for-profit health-care system**

In April May our groups asked our members to send in anecdotal stories to be posted on our web page in Celebration of Nursing week. On International Nurses Day May 12<sup>th</sup> Florence Nightingale's Birthday we sent out an e blast to our members! [IPNIG News You Can Use - May 2018](#)